



Quality, Health, Security, Environmental & ESG POLICY

ECOLOMONDO strives to create value for its customers, employees, shareholders, and society in a sustainable way based on the four pillars of the company's core values:

Commitment, Innovation, Excellence & Sustainability

Our strategy was created with the triple bottom line approach to business, focusing on people, planet and profit.

ECOLOMONDO is oriented towards quality, environmental, and occupational health and is committed with the maintenance of its Integrated Management System (IMS), based on ISO standards such as ISO 9001: 2015, ISO 14001:2015 and ISO 45001 to ensure continuous improvement, considering the applicable legal requirements and standards.

The focus of the company's QHSE system is based on its processes and their interrelationships, with the goal of achieving an organized, effective, and efficient structure with defined objectives. Towards this end, our management system is focused on the analysis of risks and opportunities that ensure competitiveness of our Thermal Decomposition Process (TDP).

Our commitment is to continuously improve our corporate performance by establishing, monitoring, and achieving a greener environmental footprint help to lead to a better sustainable planet that will improve quality of life for all.

ECOLOMONDO strives to fully comply with the principles established in the Global Agreements and the International Letter of Human Rights; a) Maintains labor practices with employees that are according to the international regulations. b) By forbidding forced and child labor, abuse or inhuman treatment. c) Prohibition of any type of discrimination based on race, religion, nationality and sex.

ECOLOMONDO, its management and board of directors engage with its stakeholders with the highest business ethics, respecting all while complying with applicable laws, regulations and standards.

ECOLOMONDO expects and monitors its suppliers and partners to respect the principles of the Universal Declaration of Human Rights and will act forcibly if there is any evidence that these principles are being violated.

ECOLOMONDO's management and board of directors express their commitment to disseminate this QHSE & ESG policy at all levels of the organization and also to make it available to all stakeholders, while keeping it updated as documented information of the IMS and providing the necessary resources for compliance.

ELIOT SORELLA

Chairman of the Board

September 17, 2022